

AN ORDINANCE

#71

To subscribe to a plan of employee benefits offered through the Georgia Municipal Employees Benefit System (GMEBS) for employees of the City of Hampton; to provide an effective date for the provision of employee benefits; to repeal conflicting ordinances; and for other purposes.

Be it ordained by the Mayor and Council of the City of Hampton:

Section 1. Pursuant to Section 47-5-40 of the Official Code of Georgia Annotated, the City of Hampton hereby subscribes to a plan of employee benefits consisting of group health, life and accidental death insurance benefits offered through the Georgia Municipal Employees Benefit System. Said benefits shall be provided to eligible employees and dependents as defined by the insurance carrier under Policy Number GH 19088-8 (health) and Policy Number 17910-8 (Life & AD&D) or its successor (or successors) issued by the Northwestern National Life Insurance Company (or its successor) to the Georgia Municipal Employees Benefit System. The City agrees to include only qualified active employees of the City of Hampton, and all elected officials of such city when such officials are to be included in the plan, on the original census of participants and on participant enrollment cards provided to GMEBS. Benefits to be provided under the City of Hampton plan are summarized in the benefit booklets which are enclosed with this Ordinance. An Alternate Plan A health booklet and a Life Insurance booklet are enclosed with this Ordinance.

Section 2. The City of Hampton agrees to remit to GMEBS the monthly contributions necessary to keep in force the coverages provided. Such contributions shall be due and payable on the first day of each month and late fees or charges, as established by the GMEBS Board of Trustees, shall be collected on any contributions not received by the fifteenth day of each month. The City agrees to provide 30 days advance written notice to GMEBS of its intent not to continue participation in the employee benefit program.

Section 3. The plan year for the provision of employee benefits offered by the City of Hampton to its employees shall begin on the first day of November 1991, with the next renewal plan year beginning on the first day of November, 1992. The renewal date in succeeding years to be established by GMEBS in accordance with its operating rules and regulations.

Section 4. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

APPROVED by the Mayor and Council of the City of Hampton,
this 8th day of OCTOBER, 1991,

ATTEST:

Clair D. Haynes
City Clerk

John S. Smith
Mayor

(CITY SEAL)

FIRST READING SEPTEMBER 27, 1991
SECOND READING OCTOBER 8, 1991