

ORDINANCE 44-B

CITY OF HAMPTON, GEORGIA

ORDINANCE NO. 44-B

**AN ORDINANCE TO AMEND EXISTING ORDINANCE NO. 44  
ENTITLED PERSONNEL POLICIES FOR THE CITY OF HAMPTON**

WHEREAS, the Mayor and Council of the City of Hampton, Georgia, in the exercise of their sound judgment and discretion, after giving thorough thought to all the implications involved, and keeping in mind the public interest and welfare of the citizens of the City of Hampton, have determined that it is in the best interest of the citizens of the City of Hampton that existing Ordinance No. 44, entitled "Personnel Policies for the City of Hampton" be amended as hereinafter stated.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF HAMPTON, GEORGIA, AND IT IS HEREBY ORDAINED BY AUTHORITY THEREOF, THAT ORDINANCE NO. 44 IS HEREBY AMENDED AS FOLLOWS:

1. That portion of Ordinance No. 44 entitled "Vacation Leave" is amended by adding the following paragraph:

An employee may accumulate and accrue vacation leave up to a maximum of thirty (30) days. Upon the resignation or termination of the employee, accrued vacation leave will be paid by the City to the employee at the rate of pay the employee is receiving on the date of the termination or resignation of the employee.

2. That portion of Ordinance No. 44 entitled "Sick Leave" is amended as follows:

The second paragraph of that portion of said Ordinance entitled "Sick Leave" is stricken in its entirety and the following paragraph is substituted in lieu thereof:

An employee must establish to the satisfaction of the Mayor and City Council that he or she is entitled to sick leave benefits before the commencement of the payment of benefits as hereinafter provided. One year to two years of continuous employment with the City entitles an employee to five (5) days of paid sick leave each year. Two years to five years of continuous employment with the City entitles an employee to ten (10) days of paid sick leave each year. Five years to ten years of continuous employment with the City entitles an employee to fifteen (15) days of paid sick leave each year. Ten years or more of continuous employment with the City entitles an employee to twenty (20) days of paid sick leave each year. An employee may accumulate and accrue up to a maximum of sixty (60) days of sick leave. If an employee is terminated or retires, the employee will not be paid any funds for accrued, unused sick leave days.

BE IT ORDAINED, that the above-stated amendments to said Ordinance shall become effective January 1, 1992.

BE IT ORDAINED, that any Ordinance that is in conflict herewith is hereby specifically repealed.

BE IT ORDAINED, that the sections, paragraphs, sentences, clauses and phrases of this Ordinance are severable; and if any phrase, clause, sentence, paragraph or section of this Ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, that unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this Ordinance, since the same would have been enacted by the Mayor and Council without the incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

First Reading: JULY 9, 1991

Second Reading: AUGUST 13, 1991

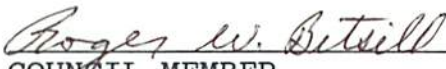
SO ORDAINED, THIS 13<sup>TH</sup> DAY OF AUGUST, 1991.

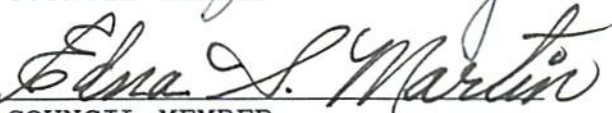
  
MAYOR

  
COUNCIL MEMBER

  
COUNCIL MEMBER

  
COUNCIL MEMBER

  
COUNCIL MEMBER

  
COUNCIL MEMBER

  
COUNCIL MEMBER

ATTEST:

  
CITY CLERK

